

PETROSMITH

PETROSMITH EMPLOYMENT APPLICATION - TRUCKING

PETROSMITH is an Equal Employment Opportunity Employer and does not discriminate because of race, color, gender, religion, national origin, sexual orientation, citizenship status, veteran status, or, to the extent provided by law, age, marital status, disability or any other protected class as defined by federal, state or local law. SPA Pipe & Supply, LP promotes a drug-free workplace.

PERSONAL INFORMATION

| | | |
|-------------------------|---------------------------------|--------------------|
| _____ First Name | _____ Middle Name or Initial | _____ Last Name |
| _____ Street Address | _____ City, State | _____ Zip Code |
| _____ Home Phone | _____ Cell Phone | |

EMPLOYMENT DESIRED

| | | |
|-------------------|---------------------------------|--------------------|
| _____ Position | _____ Date Available to Work | _____ Pay Range |
|-------------------|---------------------------------|--------------------|

EMPLOYMENT HISTORY

(Give name and address of the last five (5) employers)

Current/Most Recent

| | | |
|--|-----------------------|-------------------------------|
| _____ Company Name | _____ Position | _____ Final Base Pay/Bonus |
| _____ Street Address | _____ City | _____ State, Zip Code |
| _____ Phone No. | _____ Contact Name | _____ Contact Title |
| _____ May we contact this employer? | _____ Hire Date | _____ Separation Date |

| | |
|--|--------------------------------|
| _____ Summary of Job Responsibilities | _____ Reason(s) for leaving |
|--|--------------------------------|

Previous

| | | |
|---------------------------------|-----------------------|----------------------|
| Company Name | Position | Final Base Pay/Bonus |
| Street Address | City | State, Zip Code |
| Phone No. | Contact Name | Contact Title |
| May we contact this employer? | Hire Date | Separation Date |
| Summary of Job Responsibilities | Reason(s) for leaving | |

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Summary of Job Responsibilities Reason(s) for leaving

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Summary of Job Responsibilities Reason(s) for leaving



REQUEST FOR VERIFICATION OF EMPLOYMENT

Signed authorization from the individual is required before employment verification information may be released.

SECTION I (To be completed by employee)

I hereby authorize the Human Resources Department to release the information indicated below. Additionally, I release Petrosmith from all liability whatsoever for issuing the requested information.

EMPLOYEE NAME _____

LAST 4 DIGITS OF SOCIAL SECURITY _____

SIGNATURE _____

DATE _____

SECTION II (To be completed by the Human Resources Department)

I certify that the records of Petrosmith reveal the following on the employee indicated above.

DATES OF EMPLOYMENT: _____ TO _____

APPLICANT'S TITLE: _____

MAJOR DUTIES: _____

ATTENDANCE: _____

REASON FOR LEAVING: _____

IS THE APPLICANT ELIGIBLE FOR REHIRE: YES NO

BASE SALARY: _____

COMMENTS: _____

SIGNATURE _____

NAME: _____

COMPANY: _____

TITLE: _____

PHONE: _____

Driver's license No. _____ State issued _____ Commercial Class _____ Regular _____

What type of equipment have you used? (Flatbed, Drop deck, Double Drop, etc.)

States travelled?

Traffic violations you have had in the last three (3) years:

How many miles have you travelled driving a truck?

Do you have oversize experience? Yes _____ No _____

If yes, how many years? _____

| | | |
|--|-----|----|
| Are you legally authorized for employment in the United States? (Pursuant to relevant law and upon employment, verification will be required) | YES | NO |
| Are you at least 18 years of age? | YES | NO |
| Are you able to perform the essential functions of the job you are applying for with or without a reasonable accommodation? | YES | NO |

I certify that all statements and answers in this application are true and complete, and agree that any falsification, omission, concealment or failure to answer any question fully and completely may result in denial of employment or termination, regardless of when it is discovered.

I have read and understand the job description and essential functions for the position I am applying.

I understand that an offer of employment with PETROSMITH is contingent upon my taking and passing a test for illegal drugs and a pre-employment background investigation including a motor vehicle report.

If employed, I agree to read and comply with Company rules, regulations and policies.

I understand that all employees of the company are employees at will and, as such, are free to resign at any time without reason. The Company, likewise, retains the right to terminate an employee's employment at any given time with or without reason or notice. No oral statements or anything contained in the Employee Handbook or any other document provided to the employee are intended to be, nor should they be construed as, a guarantee that employment or any benefit is to be continued for any period of time. Any salary figures provided to an employee in annual, monthly or weekly terms are stated for the sake of convenience or to facilitate comparisons and are not intended and do not create an employment contract for any specific period of time. This document does not create a contract of employment.

If employed, I agree that upon termination of my employment, I will return all company property and records in my possession.

I understand that this application for employment will remain active for 60 days. If I am not hired and I am still interested in employment with PETROSMITH after that time, I understand that I must complete a new application.

Applicant Signature _____

Date _____

PETROSMITH