



EHS Management System



7435 S. US Hwy 277
Abilene, TX 79608

520 Tradeway Dr.
Mineral Wells, TX 76067

10512 W County Rd 150
Midland, TX 79706

Health & Safety Policy

Policy 100.02



EHS Policy
Health & Safety Policy

Control #	100.02
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1.0 Company Policy

The purpose of our EHS Program is to maintain a healthy and safe work environment, while at the same time protecting our environment. Petrosmith is committed to operating in accordance with company EHS policies and all legal requirements. This goal is accomplished by fostering a commitment to health, safety, and the environment within our employees, supported by a no tolerance approach. This commitment begins with upper management and permeates throughout our organization. We believe our progress is directly related to the quality of our people and management’s ability to care for the company’s most important asset, its people.

2.0 Principles: Petrosmith’s EHS program is based on:

Responsibility

- Safety is everyone’s responsibility and cannot be delegated.
- All employees are expected to perform their duties in a way that prevents injury to themselves or others.
- All employees have an obligation to report incidents, unsafe work practices and hazardous conditions.

Accountability

- Accountability begins with our top management and extends to each employee.
- Managers and Supervisors will be held accountable for the health and safety of all employees under their supervision.
- Employees will also be held accountable for actions that affect the health and safety of themselves and their coworkers.
- If necessary, we will take disciplinary action if individuals fail to follow safe work practices, policies and procedures.

Authority

- All employees have the authority to stop work or ask questions if an unsafe condition is recognized.
- All employees have the authority to prevent another person from committing an unsafe act.

3.0 Objectives: Petrosmith’s aim and intended outcomes are to:

- Provide the best safe & healthy workplaces possible to all employees in all work areas.
- Create an environment which reducing the risk of work-related injury and ill health to all employees.
- Eliminate hazards and minimize risks by taking effective preventative and protective measures.
- Ensure continual improvement of EHS performance and compliance.
- Ensure that all company, customer, and stakeholder objectives are achieved, and all legal requirements are met.
- Provide sufficient resources and training to enable employees to operate in safe working conditions.
- Ensure participation of employees on issues relating to EHS.

4.0 Strategic Approach: Petrosmith’s strategic approach in implementing the EHS System is to focus on:

- Management Commitment
- Culture Development & Employee Engagement
- Availability of Resources and Information
- Effective Communication, Awareness & Training Program
- Risk & Hazard Recognition and Mitigation
- Incident Reporting & Investigation
- Evaluating Performance (Setting Goals & Objectives)
- Enforcement of the EHS Program
- Integration of Health & Safety into all areas of the workplace
- Transparency from management for all EHS related activities


Michael Duffy
President & CEO


Beth Seals
Human Resources Director


Larry Hanks
Director of Operational Excellence


Ron Farmer
Director of Operations


Matt Smith
Operation Manager