



7435 US Hwy 277 S
Abilene, TX 79606

325.691.1085 
www.petrosmith.com 

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FOR IMMEDIATE RELEASE

Petrosmith Invests in Employees with 20% Wage Increase

ABILENE, Texas – Petrosmith is proud to announce continued significant investment in its workforce by implementing a **20% increase for all hourly employees**. This increase reflects the company's ongoing commitment to attracting, retaining, and rewarding the skilled professionals who drive its success.

The 20% wage adjustment is part of a broader strategy to remain competitive in today's labor market and support continued growth across Petrosmith's manufacturing and operations teams. As demand for experienced craft workers continues to grow, Petrosmith recognizes the importance of offering industry-leading opportunities while investing in the long-term success of its employees.

"Our employees are the foundation of everything we do," said Mike Duffy, CEO of Petrosmith. "This wage increase represents **one of the most significant investments in our workforce in the company's recent history and demonstrates our commitment to competitive compensation, recognizing the value of skilled craftsmanship, and ensuring Petrosmith remains an employer of choice in West Texas and beyond**".

The increase applies to a wide range of hourly positions throughout the organization, including manufacturing, fabrication, welding, quality, logistics, and support functions. By significantly enhancing compensation, Petrosmith aims to strengthen its ability to attract qualified candidates while retaining and supporting current employees and their families.

In addition to market competitive wages, Petrosmith offers employees opportunities for career advancement, skills development, comprehensive benefits, retirement savings options, paid time off, and a strong culture focused on safety, teamwork, and operational excellence.

As Petrosmith continues to grow and serve customers throughout the energy and industrial sectors, the company remains focused on creating rewarding career opportunities for skilled trades professionals and other talented individuals seeking long-term employment.

Join Our Team

Petrosmith is actively hiring for a variety of positions across its operations. Individuals interested in learning more about current opportunities are encouraged to visit www.petrosmith.com/careers or contact the Human Resources department for additional information.

About Petrosmith

Petrosmith is a leading manufacturer of fabricated equipment serving critical infrastructure markets across the energy, water, and data sectors. Our broad portfolio includes ASME production vessels, piping systems, tanks, and modular skids, delivering high-quality engineered solutions that provide both technical and economic advantages while enabling efficient project execution. As a service-oriented and technologically advanced company, Petrosmith is committed to the enduring principles of efficiency and quality in the design and manufacture of products that support today's and tomorrow's mission-critical systems. With a long-standing reputation for safety, quality, innovation, and customer service, Petrosmith remains dedicated to delivering exceptional products while investing in the employees and communities that contribute to its success.