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FOR IMMEDIATE RELEASE

Petrosmith Invests in Employees with 20% Increase in Hourly Pay

ABILENE, Texas – Petrosmith is proud to announce a significant investment in its workforce through a **20% increase in hourly wages for employees**. This increase reflects the company's ongoing commitment to attracting, retaining, and rewarding the skilled professionals who drive its success.

The wage adjustment is part of a broader strategy to remain competitive in today's labor market and support continued growth across Petrosmith's manufacturing and operations teams. As demand for experienced craft workers continues to grow, Petrosmith recognizes the importance of offering industry-leading opportunities while investing in the long-term success of its employees.

"Our employees are the foundation of everything we do," said Mike Duffy, CEO of Petrosmith. "This wage increase demonstrates our commitment to providing competitive compensation, recognizing the value of skilled craftsmanship and ensuring Petrosmith remains an employer of choice in West Texas and beyond."

The increase applies to a wide range of hourly positions throughout the organization, including manufacturing, fabrication, welding, quality, logistics, and support functions. By significantly enhancing compensation, Petrosmith aims to strengthen its ability to attract qualified candidates while supporting current employees and their families.

In addition to competitive wages, Petrosmith offers employees opportunities for career advancement, skills development, comprehensive benefits, retirement savings options, paid time off, and a strong culture focused on safety, teamwork, and operational excellence.

As Petrosmith continues to grow and serve customers throughout the energy and industrial sectors, the company remains focused on creating rewarding career opportunities for skilled trades professionals and other talented individuals seeking long-term employment.

Join Our Team
Petrosmith is actively hiring for a variety of positions across its operations. Individuals interested in learning more about current opportunities are encouraged to visit **www.petrosmith.com/careers** or contact the Human Resources department for additional information.

About Petrosmith
Petrosmith is a leading manufacturer and supplier of production equipment and engineered solutions for multiple industries. With a long-standing reputation for quality, innovation, and customer service, Petrosmith is committed to delivering exceptional products while investing in the employees and communities that support its success.